

SENATE BILL 2328

By Kyle

AN ACT to amend Tennessee Code Annotated, Title 50,
Chapter 1, Part 1, relative to employer non-
disclosure clauses.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 1, Part 1, is amended by
adding the following new section:

On and after the effective date of this act, a public or private employer shall not
require an employee or prospective employee to execute or renew a non-disclosure
agreement with respect to sexual harassment in the workplace as a condition of
employment.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring
it.